QueenslandGlass

# Equal Employment Opportunity Policy

Our Company highly values the contribution our team of people make in the delivery of services we provide to our customers. We believe the effective utilisation of all our people to be a key difference between our Company and other organisations in ensuring our continued success.

To achieve this, the Company upholds the principle of Equal Employment Opportunity which ensures that all staff and potential staff members are treated equitably and fairly, regardless of factors including but not limited to their gender, marital status, nationality, religion, physical or intellectual impairment, age and sexual preference.

We will ensure that our management and Human Resources processes and practices give everyone an equal chance when applying for jobs, promotion, training opportunities and in accessing all other benefits of employment. The merit principle underlies all our Human Resource activities that are, choosing the best person for the job following an objective assessment of the skills, qualifications and work experience relevant to the job requirements and ability to develop within our organisational culture.

Equal Employment Opportunity benefits all staff members by identifying and removing direct and indirect discriminatory practices and barriers, which particular people have faced in seeking employment or advancement in organisations. Our Company benefits because we will have a wider choice of applicants and a much better chance of employing the best person for the job. All our staff members will have access to training and development and we will have a more qualified workforce, which is representative of the customer we serve.



**Nigel Mills**
Managing Director

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